10th Annual Regional Livability Summit

The State of Equity: Process, Progress & Promise in the Portland-Vancouver Region

Friday, October 12, 2012 Portland State University



SUMMIT PROCEEDINGS



CLFuture.org

2012 Summit Proceedings



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Coalition for a Livable Future unites over 90 diverse organizations and hundreds of individuals to promote healthy and sustainable communities in the Portland-Vancouver region. By connecting issues, people and organizations, CLF empowers communities to take action together and shape the big decisions affecting the region's future.

About the 10th Annual Regional Livability Summit



The Regional Livability Summit is an annual gathering of regional leaders and community members, ranging from policy advocates and student activists to government staff and elected officials. This diverse group comes together to discuss strategic linkages between the wide range of issues involved in creating a sustainable and just future for the Portland-Vancouver region.

The 10th Annual Regional Livability Summit was held Friday, October 12, 2012 at Portland State University. Discussions focused on where our region is in it's equity activism and accountability and where we plan to focus our efforts moving forward.

This year's Summit brought together over 300 participants from the non-profit, private and public sectors and across a wide spectrum of diverse interests and backgrounds – including affordable housing, economic development, urban design, transportation, education, public health and social justice.

2012 SUMMIT AGENDA

8:30am-9:30am

Registration and Continental Breakfast

9:30am-11:00am

Opening Plenary: Regional Equity Atlas 2.0 & Keynote Address: Angela Glover Blackwell, PolicyLink

11:15am-12:30pm

Morning Breakout Sessions

12:30pm-2:15pm

Lunch Plenary: Issue Panel on the State of Equity in Our Region

2:30pm-3:45pm

Afternoon Breakout Sessions

3:45pm-5:00pm

Closing Reception

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Opening Plenary Session: Regional Equity Atlas 2.0



The Opening Plenary Session set the stage for Summit discussions by introducing the theme, The State of Equity: Process, Promise & Progress in the Portland-Vancouver Region. CLF Board of Trustees President Jo Ann Hardesty welcomed the participants and introduced key event sponsors, staff and volunteers.

Regional Equity Atlas 2.0 Project Update

Kristina Smock, Manager of the Regional Equity Atlas Project, provided an update on the Atlas, including the new online tool co-developed with Metro and Portland State University. The tool will allow CLF members, community partners and government agencies an opportunity to access equity data and generate maps to help inform policy and activism in the region. A sneak-peak of maps were displayed on the following areas:

Atlas 2.0 Maps Available for Viewing at the 2012 Regional Livability Summit

Demographics: Race & Ethnicity (U.S. Census 2000-2010); Age (U.S. Census 2010); Household Type (U.S. Census 2010); Income & Poverty (American Community Survey 2006-2010, OR Department of Education, WA Office of the Superintendent of Public Instruction)

Housing: Vacant Housing Units in 2010, Occupied Rental Units in 2010 and Owner-Occupied Units in 2010 (U.S. Census 2010); Number of Applications for Convention Loans and Number of Applications for FHA Loans (Federal Financial Institutions Examination Council (FFIEC), Home Mortgage Disclosure Act Loan Application Register 2011); Homeownership Gap by Census Block Group in 2012 (U.S. Census 2010)

Education: Percent of 3rd Grade Students Meeting States' Reading Standards by School 2010/2011; Percent of Minority Students by School 2010/2011; Number of Languages Spoken by School 2010/2011 (Oregon Department of Education, Washington Office of the Superintendent of Public Instruction)

Opening Plenary Session: Regional Equity Atlas 2.0

Atlas 2.0 Maps Available for Viewing at the 2012 Regional Livability Summit, Cont.

Food: Locations of Healthy and Unhealthy Food Outlets 2010-2012 (ESRI Business Analyst, U.S. Department of Agriculture, Oregon Environmental Council and Portland Farmers' Market; primary data collection for an updated list of regional community gardens

Transportation: Access to Transit; Access to Bike Routes; Sidewalk Density (Metro RLIS)

Environment: Air Quality (Oregon Department of Environmental Quality)

Parks and Natural Spaces: Access to Publicly Accessible Parks; Access to Natural Areas (Metro RLIS)

Health Care and Health Outcomes: Median Body Mass Index by Census Block Group in 2010 (Oregon Department of Motor Vehicles, Oregon Health Department); Percent of Women Receiving Pre-Natal Care During the First Trimester of Pregnancy by Census Tracts 2006-2010; Percent Low Birth Weight Babies by Census Tracts 2006-2010 (Oregon Health Authority, Washington Department of Health, Vital Statistics Data)

Democratic Participation: Percent of Registered Voters Voting in the Last Three Primary Elections; Percent of Registered Voters Voting in the Last Three General Elections (Voter Activation Network)

Regional Equity Atlas 2.0 will be available online in the summer 2013. For more information about the project, upcoming events, or how to get involved, visit clfuture.org or email atlas@clfuture.org.

Opening Plenary Session: Keynote Address: Angela Glover Blackwell, PolicyLink



Angela Glover Blackwell founded PolicyLink in 1999 and continues to drive its mission of advancing economic and social equity. Under Blackwell's leadership, PolicyLink has become a leading voice in the movement to use public policy to improve access and opportunity for all low-income people and communities of color, particularly in the areas of health, housing, transportation, education, and infrastructure. To view the entire Keynote Address visit clfuture.org

Highlights from the keynote address:

Leading the Nation: "It means so much to be able to point to one place in the nation where the people who live there have been able to demonstrate that if you set a goal for yourself and work hard toward that goal, you can make progress. And the progress you've made around green and sustainability and livability and all those issues, and now deepening your commitment to equity is really inspiring."

Changing Demographics: "In 1980, 20% of the population in the United States was of color—Native American, Latino, Asian, African American, and others. Now it's 36%; by 2042 the majority of all people who live in this nation will be of color – that is a big change over a relatively short period of time. We are going to be a nation whose future depends on the well-being and the contributions of people of color. The state of the nation depends on what happens with people of color. If people of color do not do well, we collectively do not do well."

Being Equity Advocates: "If you want to achieve equity, you have to go after equity. It won't trickle down... [Equity] is not just something we put on the side, it's not just something we do after we get everything else done, it's not just something we do in our volunteer time so that we feel good about the way we are spending our lives. We all have to be equity advocates because getting equity right will determine your future."

Opening Plenary Session: Keynote Address: Angela Glover Blackwell, PolicyLink

The Value of Shared Benefits: "When we focus on those who are most vulnerable in society, we solve problems for everybody. And for me, the classic example of that is those cutouts in the sidewalk; those cutouts in the sidewalks that allow people in wheelchairs and with disabilities to be able to move smoothly around communities and take advantage of the rights they were able to get for themselves.

- "The Disability Act is not real unless you have those cutouts in the sidewalk that actually allow people to be able to maneuver. They are there because of the advocacy of people who felt a particular vulnerability, but how many times have you been pushing a stroller and been so happy those cut-outs were there? How many times have you been, as I have, pulling a suit case across town and you're able to just keep going without missing a beat?
- "The benefits that we get when we solve problems and issues for those who are most vulnerable always cascade up. When we solve problems for people at the top, we solve problems for people at the top and that's it. Thinking about collaborative benefits when you're targeting is very useful."
- Asking the Right Questions: "If you say you want to make sure that the opportunities get to everybody and you ask who is having the toughest time, you don't just say, 'We want to measure how they do as we go forward.'
- "You ask, 'Why are they having the toughest time? How does it manifest? What are the numbers? Where does it manifest? What is the geographic concentration? Who is it hitting? What are people's lives like? What are the issues that make it particularly difficult for people to access employment?...
- If you peel the onion, very often you'll end up talking about race, you'll end up talking about place, you'll end up talking about historically what has been people's journey to get here."
- **Civic Participation:** "Democracy is not just about what we have to do on November 6th. Democracy is every day having voice and participation. That voice and participation leads people to vote, but if we only talk about democratic participation when it's time to register to vote, if we only celebrate our democracy when people come out to vote, we're missing the point of democracy. Democracy is what we do every day."
- **Talking About Race:** "We cannot do what we want to do if we don't confront the legacy of where we've been. And this is a nation that has been defined by race. The protocols for living across difference actually developed under slavery, but we had already established with Native Americans an attitude about difference, and all of that predated the forming of the Union. We can't think of how to create the Union and achieve the promise that is here if we're not willing to talk about race; so talk about race, talk about it with care, with intention, talk about it as a way to be able to move forward."

Lunch Plenary Issue Panel: The State of Equity



The Lunch Plenary Session tackled "The State of Equity" from the activist perspective. Rev. Joseph Santos-Lyons, CLF Board of Trustees member and Executive Director of APANO, moderated the session, which addressed the following questions:

What does equity mean these days? What is the difference between equity and other measures of a just society, such as diversity, inclusion, etc.? How do we ensure that when we say equity we are making progress towards real, timely, and equitable outcomes? What stories and case studies can we lift up and be inspired by and draw lessons from? What is the report card on our equity work in the region? Are we ready for Equity 2.0?

The panel included Lisa K. Bates of Portland State University's College of Urban & Public Affairs, Desirée Williams-Rajee of the City of Portland's Bureau of Planning and Sustainability, Midge Purcell of the Urban League of Portland, and Kalima Rose of the PolicyLink Center for Infrastructure Equity. Highlights from the presentation are below. A link to a video of the lunch plenary session is available online at clfuture.org.

Beyond Data Collection: Lisa K. Bates, Associate Professor, Portland State University

- Data are political. What we choose to ask about, what we choose to measure, how we collect data, how we report data, and the implications we draw from them are all political acts and they all must be subject to our advocacy, particularly if we want to push our data analysis towards our goals for equity.
- Aggregate performance data are always inadequate. We must always as equity advocates demand that our program and policy outcomes be reported for specific groups, certainly specifically for racialized minority groups as a particularly hard-hit segment of our community. And we need to push that desegregation to the top of the page, not bury it as an afterthought—that's how we infuse an equity strategy into all the work that we do.
- The performance goal is the equity goal. The strategy cannot be to have a separate performance goal and an equity goal.

Lunch Plenary Issue Panel: The State of Equity

- The Power of Process: Midge Purcell, Director of Advocacy and Public Policy, Urban League of Portland
- The goal is justice. Equity is part of what Martin Luther King called the arc of the moral universe that bends towards justice. Equity is not the goal, it's the mechanism to reach that goal.
- Equity wasn't invented this year. People have been pushing on that arc for a really long time.
- Our community knows what equity looks like. We know we don't have it, but we'll know it when we see it. It's about jobs...it's about housing and having the confidence that you'll be able to afford to stay in your neighborhood; it's about having a neighborhood where there's grocery stores where you can get healthy food; it's about good transportation that you can afford to get to a job...it's about making sure that you have the capital to open up a small business; or it's about the implication that your kids go to a school that prepares them for college and not for prison.
- Political power is essential: Communities of color have articulated a demand, but I think that we really need to ensure that we have the political power to ensure that demand is met.

Creating Institutional Change: Desirée Williams-Rajee, Sustainability Outreach Coordinator, City of Portland Bureau of Planning and Sustainability

- Solutions are Complex: An enemy of change is the myth of the simple solution; it doesn't exist.
- Have the courage to discuss institutional racism: For leadership—both current and new—it is imperative that that conversation continues; that they have the courage to talk about institutional racism...communities of color have done it for so long, it is now time for the institutions to take on that role.
- The Portland Plan set the starting point, but these conversations have to continue; we have to look at it as a model, but we also have to know that there are more questions to be answered.
- Create a Vision for the Future: Change happens when there is a clear vision for what 'better' actually looks like and everyone understands that.

The Role of White Allies: Kalima Rose, Director, PolicyLink Center for Infrastructure Equity

- Humility and Perseverance: It takes great muscle and heart and brawn and persistence to deliver on equity and that is just as true for the white community as it is for communities of color, but we have a different role to play within that marathon and so it is a continuous act of humility to be in a discussion about race and to be an authentic partner.
- Humanity: Besides being allies and leaders on equity and besides improving prosperity for all and making our places, our outcomes, our regions, our communities more prosperous, it makes us more human. 10

2012 Breakout Sessions At-A-Glance



Morning Breakout Sessions: 11:15AM-12:30PM

- A1. The Government Workers Dilemma: Engaging Community Meaningfully With Limited Resources
- A2. The Business Case for Equitable Economic Development
- A3. Partnerships for Health Equity, Inclusion and Social Sustainability
- A4. Actions For Our Regional Food System: Innovation, Diversity and Empowerment
- A5. Developing a Racial Equity Strategy Guide- Partnering City and Community Efforts to Advance Equity Work in Government Operations
- A6. Achieving Equity in Metro's Parks and Natural Areas

Afternoon Breakout Sessions: 2:30PM-3:45PM

- B1. Transformative Leadership in Communities of Color: Building Pipeline for Systems Change
- B2. Living Cully: Sustainability As An Antipoverty Strategy
- B3. Introducing the Office of Equity and Human Rights: Working to Address Institutional Racism Within Local Government
- B4. A Homeownership: Making the Equity Case for Continued Public Support
- B5. West Hayden Island: Paving Over Paradise and Putting Up A Parking Lot

A1. The Government Workers Dilemma: Engaging Community Meaningfully With Limited Resources

Panel Speakers: Ben Duncan, Multnomah County Health Equity Initiative; Kari Lyons-Eubanks, Multnomah County Health Department Environmental Health Services; Matt Davis, Multnomah County Health Department Environmental Health Services

Discussion:

- What constitutes as "meaningful involvement?" How, when, and to whom should government agencies communicate? What measurement is used to determine whether community involvement is "meaningful" or not?
- Need to leverage Community-Based Organizations and stretch their capacity to define problems and be engaged with government agencies and government workers.
- People in government need to be transparent about how much of the community's input is being considered and implemented, which would help build a sense of trust.
- Should communities always be involved in processes? When is simply informing the community sufficient? There are times when the community does not want to be engaged, but this is why transparency and trust is important.
- Need to educate the public about how policy-making happens, which departments are responsible for what, and how this comes about so that the community feedback is specific to projects and not based on assumptions. This would also create a space for broader conversations that are not project-specific.

A2. The Business Case for Equitable Economic Development

Panel Speakers: Carl Talton, United Fund Advisors/Community Investment Initiative; Marcus Mundy, Mundy Consulting/Community Investment Initiative; Joel Schoening, Community Investment Initiative, Metro

- The Community Investment Initiative (CII) is a group of business leaders and community members who are developing a strategic plan to target new investments to accommodate long-term population growth (an expected 625,000 people in the Portland metro region in the next 20 years), spur innovation, and generate jobs in the Portland-Metro region.
- Though the CII originally had a very narrow definition of infrastructure, the strategic plan has evolved to reflect a greater focus on equity. It addresses the value of ensuring the cost, benefits and opportunities of infrastructure investments are equitably shared among all the region's communities.



A2. The Business Case for Equitable Economic Development (Continued)

Discussion:

- Project priority has to be tied to short-term and long-term job creation. If the economic development plan is to bring in high-tech jobs, what benefit does that have for the people currently in the Portland metro region? How do we train people already in the region so they are able to take jobs that are highly technical that we want to attract to the area?
- It is easy to quickly resort to verbiage about land but, what really needs to be talked about is people. The human capital piece comes up in most CII discussions. Ex: When CII first looked at transportation, were only looking at roads, etc. but it evolved to include "how are we going to get people from Gresham to Hillsboro?" and that became a larger component of the conversation.
- Where/How/Whether investments get made—which is the most important to CII? Whether is how CII got involved, but they are looking to get more involved in the How/Where. CII plans to create new tools to ensure equity in how/where investments are made.

A3. Partnerships for Health Equity, Inclusion, and Social Sustainability

Panel Speakers: Professor Veronica Dujon, Portland State University College of Liberal Arts and Sciences; Professor Eileen Brennan, Portland State University School of Social Work; Noelle Wiggins, Community Capacitation Center, Multnomah County Health Department/School of Community Health Portland State University; Amber Baker, Village Gardens, Janus Youth Programs

- Cities are an amalgam of civic society requiring culturally and socially diverse cohabitation in close proximity and have potential for social integration with improvements in quality of life for all. Equity, defined as equal access to resources and services, includes built infrastructure and social interactions; adaptability, equitability, and resilience are also important components.
- Health inequities are avoidable and a result of unfair differences rather than inherited/genetic factors. In Portland, inequities are linked to stresses in the built environment and any step to address them requires engaging across different institutions and with those affected.

A3. Partnerships for Health Equity, Inclusion and Social Sustainability (Continued)

Discussion:

- Community members are aware of social impacts experienced by disadvantaged groups and support common solutions of leadership and empowerment, but are unable to address structural barriers due to the absence of policy solutions and financial resources.
- Communities can be encouraged and supported to identify and solve their own most pressing health issues through the use of Popular Education principles and community-based popular research. These principles rely on a Community Health Worker model, which employs trusted community members to promote health issues.

A4. Actions for Our Regional Food System: Innovation, Diversity and Empowerment

Panel Speakers: Bob Wise, Cogan Owens Cogen, LLC; Brendon Haggerty, Clark County Public Health; Rick Gruen, Clackamas County Business and Economic Development; Ellen Wyoming, Hacienda CDC; Amy Gilroy, Oregon Public Health Institute

- Rick Gruen from Clackamas County Business and Economic Development presented the county's ONE STOP plan to provide coordinated technical assistance to farmers in Clackamas County. The plan includes projected economic wealth generated for the region if ten percent of food that is currently imported from outside the region were to be locally produced.
- Ellen Wyoming from Hacienda CDC presented Hacienda's Mercado business plan for Latino-owned and operated food and craft businesses. Ellen also discussed the intangible benefits the Mercado will bring to Latino community, such as social capital and a sense of ownership and pride in small business entrepreneurship.
- Brendon Haggerty from Clark County Public Health described how food system planning was incorporated into the next update of the County's Comprehensive Growth Management Plan. The plan includes community garden standards and land use designation for urban agriculture.

A5. Developing a Racial Equity Strategy Guide-Partnering City and Community Efforts to Advance Equity Work in Government Operations

Panel Speakers: Katie Sawicki, Urban League of Portland; Midge Purcell, Urban League of Portland; Danielle Brooks, City of Portland Office of Management and Finance; Afifa Ahmed-Shafi, City of Portland Office of Neighborhood Involvement

Discussion:

- The "State of Black Oregon" report shows that from 1970 to now, the status of equity has either remained stagnant or gotten worse, which means there is a need for intentionality and an action plan.
- The Racial Equity Strategy Guide engages a 3-legged stool: 1. Diversity, 2. Civic Leadership, and 3. Increasing Public Engagement. In studying models from various places, it became apparent that it is important to directly name race, rather than hide it behind generalized "diversity" or "cultural competency."
- It is important to hold City Council accountable and critically assess whether there is true public involvement. If the community isn't guiding the work, then there is no meaningful public involvement.
- Elected officials and community members must know if there is enough information available to make decisions within an equity frame. There must be a commitment to the collection and analysis of data that will help to better inform government process, policies and resource allocation.

A6. Achieving Equity in Metro's Parks and Natural Areas

Panel Speakers: Jim Desmond, Metro; Mary Anne Cassin, Metro; Marcelo Bonta, Center for Diversity and the Environment; Mary Rose Navarro, Metro; Heather Nelson Kent, Metro; Grant Spickelmier, Oregon Zoo

- The Metro Nature in Neighborhoods Capital grant program has awarded \$6.6 million to 23 projects, using funds from the voter-approved 2006 natural areas bond measure. Successful projects get the community involved, foster diverse partnerships and innovate. They lead to bigger social and economic benefits, from jobs and economic development to livable neighborhoods and clean air.
- Though Metro's existing parks and natural areas were acquired based solely on geographic equity, there is some unintentional good news in the way that they are distributed. The best intersections happen at Blue Lake Park, Glendoveer Golf Course, which has a perimeter trail used by 177,000 visitors annually, Smith & Bybee Wetlands, located in North Portland, and Mt Talbert, in Clackamas County. A map was presented that shows there is other potential, especially on the western part of the region where there is a high percentage of disadvantaged populations.

Afternoon Breakout Session Details



B1. Transformative Leadership in Communities of Color: Building Pipeline for Systems Change

Panel Speakers: Candy Solovjovs, Meyer Memorial Trust; Demi Espinoza, Coalition of Communities of Color; Matt Morton, NAYA Family Center; Carmen Rubio, Latino Network

Discussion:

- The Coalition of Communities of Color seeks to connect leaders to dominant culture structures and institutions. It is an investment to build the human capital pipeline.
- Providers noticed that a problem facing organizations that serve communities of color is a leadership gap—leaders are disconnected by region, sector, and generation, which prevents coordination, cohesion, and trust.
- In the next few years, want to put leaders in a variety of boards and commissions that are meaningful and gratifying, which would allow emerging leaders to work with communities outside of their respective organizations.

B2. Living Cully: Sustainability as an Antipoverty Strategy

Panel Speakers: Tony DeFalco, Verde; Nathan Teske, Hacienda CDC; Alisa Kane, City of Portland Bureau of Planning and Sustainability; Kalima Rose, PolicyLink

- Living Cully: A Cully Ecodistrict reinterprets sustainability as an anti-poverty strategy by creating environmental wealth in the Cully neighborhood of Northeast Portland. The community has significant numbers of residents that are low-income and/or people of color neighborhood.
- Policy advocacy and project implementation provide opportunities for youth education, job training, and employment alongside more traditional environmental benefits (clean air, water, access to parks/open space). This session highlighted key signature projects and ongoing policy efforts to align resources for further benefits to the neighborhood.

Afternoon Breakout Session Details

B3. Introducing the Office of Equity and Human Rights: Working to Address Institutional Racism Within Local Government

Panel Speakers: Dante J. James, Office of Equity and Human Rights; Muna A. Idow, Office of Equity and Human Rights

Discussion:

- The Office of Equity and Human Rights was created to address disparities and remove the unfair distribution of resources, with a dual focus on race and disabilities.
- The biggest challenges when working to create and achieve equity include: lack of tools, fear of mislabeling people while capturing data, lack of structure to ensure equity, "watered down" discussions of race, and power imbalances.
- A new hiring system is needed because people of color often feel left behind and stepped over. However, there is a need to be strategic about what is brought up regarding race and how managers are approached.
- Office of Equity is mostly focusing on equity within policy and government, while also connecting the city to communities through services such as mobile playgrounds, forming commissions, and overseeing refugees in the city.
- Bureaus now have to prepare strategic equity plans for everything, including diversity, hiring, firing, and retention and often consult with the Office of Equity and Human Rights.

B4. Homeownership: Making the Equity Case for Continued Public Support

Panel Speakers: Professor Lisa Bates, Portland State University College of Urban & Public Affairs; Jesse Beason, Proud Ground; Peg Malloy, Portland Housing Center; Jen Matheson, Native American Youth & Family Center; Greg Brown, Portland Community Reinvestment Initiative

- The net worth disparity between families of color and white families is huge and property ownership has historically been the path that closes that gap. If communities continue to disconnect home ownership to its long-term financial worth, they will miss a huge piece in equity-creation as it relates to housing and wealth-creation.
- When communities bring their own solutions to the table and have data to back them up that is what begins to close many of the other influences that create obstacles to successful families and livable communities.

Afternoon Breakout Session Details

- Housing advocates have missed opportunities to put local practices in place to ensure that families are able to buy homes following the housing bubble burst. However, it is difficult to come up with local criteria because banks take on a national approach.
- How can policies at the local level ensure that more families are able to buy homes, without relying on national standards and policies?

B5. West Hayden Island: Paving Over Paradise and Putting Up a Parking Lot

Panel Speakers: Bob Sallinger, Audubon Society of Portland; Jonathan Ostar, OPAL Environmental Justice Oregon; Donna Murphy, Hayden Island resident and member of Hayden Island Livability Project

- Current Issue: Should West Hayden Island be annexed and rezoned by the City of Portland to allow for marine industrial development on 300 acres? The current proposed project is to have up to three marine industrial facilities, largely for shipping cars, coal, and other imports/exports.
- People should care about this because it is at the point at which the public has the most say and there is no intrinsic right for the Port to be developed. Though there are no concrete development plans, if it is annexed, there will be little recourse to counter development sites.
- Several thousand people live on the island and will be impacted if this development occurs. It is a low income, largely senior citizen community in poor health (environmental justice aspect), and also one of the most nature deprived communities in Portland despite living on the river because the Port has closed everything off with "No Trespassing" signs.
- This project and the potential Columbia River Crossing project would place a huge burden on the health, financial welfare, and community cohesion of the West Hayden Island residents. However, little is being reported on this issue or advocated by elected officials, which has created the need for highly organized and active community groups such as HILP. It also displays the need to make the Port Commission an elected position to ensure accountability.
- There are sacrifices to justice, equity, and environmental stewardship that are willingly made in response to the outcry for jobs.



CLF Summit Planning Team & Volunteers

The CLF Regional Livability Summit could not be possible without the support of our staff and volunteers. Thank you for your continued efforts!

CLF Summit Planning Team

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